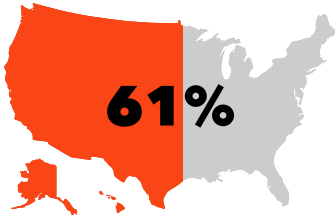


## BUILDING RACIAL AND GENDER EQUITY

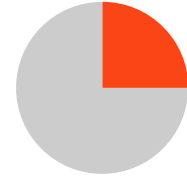
Communities where people of all backgrounds can participate are **healthier, safer**, and have **growing economies**. Structural racism and sexism deny women and people of color the opportunities to thrive.



of Americans believe more changes are needed to balance fairness and opportunity between races



**4 in 10** Americans believe race relations are **actually getting worse**



**But only about a quarter** of Americans discuss racial inequality and racism with family and friends

*Imagine a community that is just, fair, and equitable for all of its residents.*

**We will expand upon our legacy and position YWCA as a trusted leader in advancing racial and gender equity.**

### Each year through our racial justice program...

**475**

individuals participate in our racial justice trainings

**260**

engage in facilitated equity conversations with their neighbors

**200**

participants elevate their understanding through keynote speakers and workshops at our Equity Summit

**Together, we can do more.**

### The new YWCA Equity Institute will...



**Increase training capacity with additional space for large and small-group meetings and workshops**



**Create a much-needed convening space** for community members and equity champions to have facilitated conversations about equity and develop action plans



**Provide a resource center** for community members with access to research, media and other educational tools



**Build community leaders** through a train-the-trainer model to exponentially increase our impact



**Increase our capacity to advocate for systemic advances in greater racial and gender equity**

**Your investment in YWCA Campaign for the Future will change lives!**